

Appendix A
WEST BONNER COUNTY SCHOOL DISTRICT
Certified Pay Scale
Revision August 20, 2019

District Base = \$29,818

Minimum Salary = \$38,500

P1 Minimum Salary=\$42,500

YRS EXP	BA	BA-12	BA-24	BA-36 MA	BA-48 MA-12	BA-60 MA-24	MA-36 ES/DR
0	\$ 30,107	\$ 31,236	\$ 32,408	\$ 33,625	\$ 34,886	\$ 36,196	\$ 37,553
1	\$ 31,236	\$ 32,408	\$ 33,625	\$ 34,886	\$ 36,196	\$ 37,553	\$ 38,962
2	\$ 32,408	\$ 33,625	\$ 34,886	\$ 36,196	\$ 37,553	\$ 38,962	\$ 40,423
3	\$ 32,740	\$ 34,886	\$ 36,196	\$ 37,553	\$ 38,962	\$ 40,423	\$ 41,937
4	\$ 34,886	\$ 36,196	\$ 37,553	\$ 38,962	\$ 40,423	\$ 41,937	\$ 43,508
5	\$ 36,196	\$ 37,553	\$ 38,962	\$ 40,423	\$ 41,937	\$ 43,508	\$ 45,141
6	\$ 37,553	\$ 38,962	\$ 40,423	\$ 41,937	\$ 43,508	\$ 45,141	\$ 46,833
7	\$ 38,962	\$ 40,423	\$ 41,937	\$ 43,508	\$ 45,141	\$ 46,833	\$ 48,587
8	\$ 40,423	\$ 41,937	\$ 43,508	\$ 45,141	\$ 46,833	\$ 48,587	\$ 50,409
9	\$ 41,937	\$ 43,508	\$ 45,141	\$ 46,833	\$ 48,587	\$ 50,409	\$ 52,300
10	\$ 41,937	\$ 45,141	\$ 46,833	\$ 48,587	\$ 50,409	\$ 52,300	\$ 54,260
11	\$ 41,937	\$ 45,141	\$ 46,833	\$ 48,587	\$ 52,300	\$ 54,260	\$ 56,295
12	\$ 41,937	\$ 45,141	\$ 46,833	\$ 48,587	\$ 52,300	\$ 56,295	\$ 58,406
13	\$ 41,937	\$ 45,141	\$ 46,833	\$ 48,587	\$ 52,300	\$ 56,295	\$ 60,595
14	\$ 41,937	\$ 45,141	\$ 46,833	\$ 48,587	\$ 52,300	\$ 58,084	\$ 60,595

LONGEVITY STIPENDS

5	\$ 500	\$ 500	\$ 500	\$ 500
10	\$ 500	\$ 500	\$ 750	\$ 750
15	\$ 500	\$ 500	\$ 1,000	\$ 1,000
20	\$ 500	\$ 500	\$ 1,500	\$ 1,500
25	\$ 500	\$ 500	\$ 2,000	\$ 2,000
30	\$ 500	\$ 500	\$ 2,500	\$ 2,500

* Longevity stipends are based on in-district years experience only.